

Company Registration No. 10225404 (England and Wales)

STREETS BROOK ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2020

STREETSBROOK ACADEMY TRUST

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STREETSBROOK ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Mr A Pierssene (Chair)
Mrs C Llewellyn
Mrs L Minter (Headteacher)
Mr S Rogers
Mrs N Jamieson
Mr N Chadaway (Appointed 1 April 2020)

Members

Mrs N Jamieson
Mr N Smitten
Miss S Lawless

Company Secretary

Ms N Stead

Senior Leadership Team

- Headteacher	Mrs L Minter
- Deputy Headteacher	Mrs A Newsome
- EYFS Leader	Mrs Z Ward
- Acting Chilcare Manager	Mrs Jade Taylor
- Business Manager	Mrs L Neal
- SEN Co-ordinator	Mrs H Cooper

Company registration number

10225404 (England and Wales)

Registered office

Streetsbrook Infant & Early Years Academy
Ralph Road
Shirley
Solihull
B90 3LB

Independent auditor

Jerroms
Lumaneri House
Blythe Gate
Blythe Valley Park
Solihull
West Midlands
B90 8AH

Bankers

Lloyds Bank
Poplar Road
Solihull
West Midlands
B91 3AN

STREETSBROOK ACADEMY TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils from aged 3 to 7 serving a catchment area in Shirley. It has a pupil capacity of 240 and had a roll of 231 in the school census on 3 October 2019.

The academy trust's principle activities as outlined in the articles of association are as follows:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.
- to promote for the benefit of the inhabitants of the areas in which the academies are situated the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Streetsbrook Academy Trust Limited are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

The charitable company is known as Streetsbrook Academy Trust and is also known as Streetsbrook Infant & Early Years Academy.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

There are no qualifying third party indemnity provisions in place.

Method of recruitment and appointment or election of trustees

There are clearly defined and approved procedures for the selection and appointment of Trustees which are outlined in the Article of Association.

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any governor may be re-elected or re-appointed.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to enhance the effectiveness of the trust.

STREETSBROOK ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Policies and procedures adopted for the induction and training of trustees

There is an Induction programme for each Trustee which includes the allocation of a mentor to each new Trustee and agreeing a dedicated training programme. The training and induction provided will depend on their experience but will always include an induction meeting with the Headteacher and Governor Mentor, a tour of the Academy and an opportunity to meet with staff and children. All Trustees have access to policies, procedures, minute, accounts and budgets and other documents they will need to undertake their role as a Trustee. Trustees make regular use of the training packages offered by the National Governor Association (NGA) and by Solihull MBC Governor Services. All Trustees are subject to DBS checks.

Organisational structure

The Academy Trust is made up of:

- 10 Co-opted Governors
- 3 Parent Governors
- 1 Staff Governor
- Headteacher,

The trustees have delegated the day-to-day responsibility of running the academy to the Headteacher, as CEO and accounting officer. Other work streams are delegated to the four committees, of which at least one of the trustees is a member

The Curriculum and Standards Committee
The Finance and Audit Committee
The Childcare Committee
The Personnel Committee

Objectives and activities

At Streetsbrook, we strive to provide an equal chance for all to become responsible citizens who lead happy and fulfilled lives, and are equipped with the skills and abilities to shape the world they live in.

Every child matters at Streetsbrook, and to this end our aims are explicitly linked to the following six outcomes for children:

Be Healthy

- We aim to empower each child to become physically, mentally and emotionally healthy in order that they can learn effectively and choose a healthy lifestyle.

Stay Safe

- We aim to develop and sustain a happy and secure environment in which children become self-confident, articulate, emotionally aware, socially adept, literate and numerate in order to make the right life choices and, therefore, be inherently safer.

Enjoy and Achieve

- We aim to empower each child to experience the joy of learning and to achieve success, developing their capacity to learn independently and interdependently in order to choose to be positively engaged in lifelong learning.

Making a Positive Contribution

- We aim to empower each child to be actively engaged in the planning of their learning experiences. This gives them the confidence to express themselves in discussion and in writing and equips them with the necessary skills to choose to engage in social and community roles to become global citizens.

Achieve Economic Well-being

- We aim to empower each child to develop a positive attitude, become self-motivated, and develop key academic and social skills. This enables them to think creatively and choose to impact on, influence and shape the world they live in

Embrace our Schools Values and Culture

- We aim to empower each child to develop, socially, morally, ethically and spiritually.

STREETSBROOK ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

This is underpinned by the following values:

Desire to Learn

To enjoy the lifelong process and challenge of learning; alone and with others.

Love and Respect

To have respect for ourselves, others and the environment, recognising and celebrating individual lifestyles, cultures and faiths.

Happiness

Developing successful relationships where individuals can build and follow their dreams.

Confidence

Having the self-belief to embrace and follow their own choices.

Being a Good Citizen

Making a positive contribution to communities on a local and global scale.

Objectives, strategies and activities

As outlined in the School Improvement Plan, the main objectives of the academy during the year ended 31 August 2020 were as follows:

Curriculum:

School:

- To continue to review and develop the curriculum to ensure it is coherently planned and sequenced and enables children to know more and remember more in preparation for their next steps
- To further develop our reading provision and 'reading for pleasure' pedagogy throughout the school

Childcare

- To develop all children's thinking and problem-solving skills to build on their curiosity and to help them make the best possible progress in their learning (Ofsted, 2019)

Outcomes:

EYFS Data:

- To maintain high standards in across all areas of the EYFS so that outcomes continue to be above national

KS1 Data:

- To maintain high standards in Reading, Writing & Mathematics KS1

Behaviour and Attitudes

- This is not a priority for 2019-20

Personal development

- To continue to implement and embed SMILE into the curriculum to support children's and staff mental health and well-being.

Leadership & Management

Childcare

- To sharpen the focus on monitoring staff practice to help set precise targets for how the quality of teaching can be raised to a higher level (Ofsted 2019)

School

- To develop middle leaders to ensure they are equipped with the knowledge, skills and understanding to lead their area(s) of responsibility

STREETSBROOK ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

However, progress towards this priorities was interrupted in March 2020 when schools were closed as a result of the COVID-19 Pandemic.

Streetsbrook remained open for the duration of the lockdown providing care for our Key Worker children. Staff planned a range of activities to be completed at home based on what the children would have been learning if they were in school. In June, the school extended its offer to a wider group of Key Worker children and, in line with government guidance, welcomed children in Nursery and Reception back to school full-time; albeit in class sizes of 15 to ensure children and staff were socially distanced.

Our childcare provision was closed from March until June; this resulted in a significant loss of income.

Public benefit

The Trustees have complied with the requirement in Section 4 of the Charities Act 2011 to have due regard to the Charity Commissions guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning future activities.

STREETSBROOK ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report

Achievements and performance

As a result of the Covid-19 Pandemic, end of year assessments did not take place including the Year 1 Phonics Check.

The trustees aim to ensure that the academy meets the following financial requirements:

- Operates within its means and remains solvent
- Achieves best value for all activities undertaken and contracted services
- Maintains appropriate reserves
- Maintains a balanced budget moving forward, taking likely contingencies into account
- Seeks to maintain the numbers of children in the school

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

Most of the academy's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants from the DfE during the period ending 31 August 2020 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The academy also receives income from Streetsbrook Childcare.

A total of £286,968 was used from reserves this year, £578,000 of which relates to the actuarial loss on the Local Government Pension Scheme.

Whilst the Academy has an adequate intake of pupils, risks to revenue funding from a falling roll are small. However, the freeze on the Governments' overall education budget, and increasing employment and premises costs means that budgets are becoming increasingly tight.

The Governors examine the financial health formally every half term, reviewing performance against budgets and overall expenditure by means of regular update reports at all Governors and Finance Committee meetings.

At the year end the academy has no liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Trustees recognise that the defined benefit scheme (Local Government Pension Scheme) represents a significant potential liability. However, as the Trustees consider that the Academy is able to meet its known annual contribution commitments to the foreseeable future, the risk to the liability is minimised.

Reserves policy

The Trustees review the reserve levels of the Academy on a half-termly basis. The review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified in the risk review. The Academy continues to follow the recommendation of the Local Authority not to exceed a reserve of restricted funds in excess of 8% of its total budget.

The Academy's current level of unrestricted general reserves is £53,594. The Trustees plan to use these funds to maintain the Academy's staffing structure.

STREETSBROOK ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Investment policy and powers

Cash reserves which are deemed to be significant and long-term, may be invested in Treasury deposits with maturity dates which do not result in the cash funds being unavailable for longer than 8 weeks upon agreement of the Trustees.

Principal risks and uncertainties

The Governors have implemented a number of systems to assess risks that the Academy faces, especially in the strategic risk areas and in relation to financial control. Systems have been introduced, including operational procedures and internal financial controls to minimise risk. The academy has an effective system of internal financial controls.

The key controls used by the Academy include:

- Detailed terms of reference for all committees
- Formal agendas and minutes for the Trustees, Governing Body and Committees
- Scheme of Governance and Decision Making Matrix
- Formal written policies
- Clear authorisation and approval levels
- Policies and procedures required by law to protect the vulnerable

The Governors consider the principle risks and uncertainties facing the academy are:

- Complying with all legislative requirements regarding employment law, data protection, discrimination, child protection and the rules and regulations and legal requirements of Companies House, HMRC and the Charity Commission.

Financial risks:

- Not operating within the budget, and running a deficit.
- Changes in funding.
- Inability to maintain current staffing ratios due to lack of funding which will impact significantly on educational standards
- General Annual Grant is provided as 'flat cash' which does not take into account pay awards, inflationary increases and increasing employers pension contributions.
- Inappropriate or insufficient financial controls and systems.
- Impact of having a significant number of children with SEND with significant needs.

STREETSBROOK ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Plans for future periods

The Improvement Priorities for 2020-21 are as follows:

Curriculum:

School:

- To continue to review and develop the curriculum to ensure it is coherently planned and sequenced and enables children to know more and remember more in preparation for their next steps
- To continue to develop our reading provision and 'reading for pleasure' pedagogy throughout the school

Childcare

- To continue to develop all children's thinking and problem-solving skills to build on their curiosity and to help them make the best possible progress in their learning (Ofsted, 2019)

Outcomes:

EYFS Data:

- To maintain high standards across all areas of the EYFS, that are achievable within the constraints of a global pandemic

KS1 Data:

- To maintain high standards in Reading, Writing & Mathematics KS1, that are achievable within the constraints of a global pandemic

Behaviour and Attitudes

- This is not a priority for 2020-21

Personal Development

- This is not a priority for 2020-21

Leadership & Management

Childcare

- To sharpen the focus on monitoring staff practice to help set precise targets for how the quality of teaching can be raised to a higher level (Ofsted 2019)

School

- To continue to develop and support middle leaders to ensure they are equipped with the knowledge, skills and understanding to lead their area(s) of responsibility

Auditor

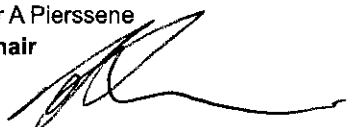
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware.
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Jerroms be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 19 November 2020 and signed on its behalf by:

Mr A Pierssene
Chair



Mrs L Minter
Headteacher



STREETSBROOK ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Streetsbrook Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss

The board of trustees has delegated the day-to-day responsibility to the Headteacher/CEO as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Streetsbrook Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met eleven times during the period from 1 September 2019 – 31 August 2020. Attendance was as follows:

Trustees	Meetings attended	Out of possible
Mr A Pierssene (Chair)	10	11
Mrs C Llewellyn	10	11
Mrs L Minter (Headteacher)	11	11
Mr S Rogers	0	0
Mrs N Jamieson	9	11
Mr N Chadaway (Appointed 1 April 2020)	8	8

The finance and general purposes committee is a sub-committee of the main board of trustees. Its purpose is to provide financial oversight for the academy. This includes:

- Monitoring, evaluating and reviewing policy and performance in relation to financial management
- Ensuring compliance with reporting and regulatory requirements
- Setting targets to measure financial and other performance
- Receiving and acting upon reports from the Responsible Officer
- Drafting the annual budget
- Identifying and managing risks

There were 3 meetings for the Finance Committee between 1 September 2019 and the end of August 2020.

Review of value for money

As accounting officer the Headteacher/CEO/Accounting Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

As Accounting Officer, the Headteacher for the academy trust has ensured the best possible educational and wider outcomes through the, efficient and effective use of all the resources in the trust's charge, the avoidance of waste and extravagance and prudent and economical administration. This has been achieved by strict adherence to all agreed policies and procedures, open and transparent decisions about recruitment and deployment of staff, and rigorous monitoring of all aspects of the Academy's work.

STREETSBROOK ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Streetsbrook Academy Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees

- Regular reviews by the finance and audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes

- Setting targets to measure financial and other performance

- Clearly defined purchasing (asset purchase or capital investment) guidelines

- Delegation of authority and segregation of duties

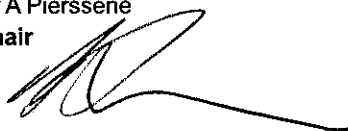
- Identification and management of risks

Review of effectiveness

As accounting officer the headteacher has responsibility for reviewing the effectiveness of the system of internal control.

Approved by order of the board of trustees on 19 November 2020 and signed on its behalf by:

Mr A Pierssene
Chair



STREETSBROOK ACADEMY TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of Streetsbrook Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mrs L Minter
Accounting Officer

19 November 2020

STREETSBROOK ACADEMY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees (who act as governors of Streetsbrook Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 19 November 2020 and signed on its behalf by:

Mr A Pierssene
Chair



Mrs L Minter
Headteacher



STREETSBROOK ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREETSBROOK ACADEMY TRUST

Opinion

We have audited the accounts of Streetsbrook Academy Trust for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

STREETSBROOK ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREETSBROOK ACADEMY TRUST (CONTINUED)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Richard Alan Horton FCCA (Senior Statutory Auditor)
for and on behalf of Jerroms

Chartered Certified Accountants
Statutory Auditor

Lumaneri House
Blythe Gate
Blythe Valley Park
Solihull
West Midlands
B90 8AH

STREETSBROOK ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO STREETSBROOK ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 10 October 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Streetsbrook Academy Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Streetsbrook Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Streetsbrook Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Streetsbrook Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Streetsbrook Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Streetsbrook Academy Trust's funding agreement with the Secretary of State for Education dated 15 June 2016 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- obtaining sufficient understanding of the framework and authorities;
- discussion of procedures relating to regularity with the accounting officer;
- review of work performed during the internal audit function;
- tailoring of specific tests in the following areas:
 - evaluation of the control environment
 - testing the application of funds
 - authorisation of expenditure
- review of accounts with a greater susceptibility to impropriety
- consideration of transactions outside of the delegated authority levels

STREETSBROOK ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO STREETSBROOK ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Jerroms

Dated:

STREETSBROOK ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted Funds £	Restricted funds: General	Fixed asset £	Total 2020 £	Total 2019 £
Income and endowments from:						
Donations and capital grants	3	14,374	-	340,511	354,885	269,395
Charitable activities:						
- Funding for educational operations	4	41,590	1,059,166	-	1,100,756	1,023,896
Other trading activities	5	396,564	-	-	396,564	359,764
Investments	6	92	-	-	92	134
Other income		45,865	-	-	45,865	-
Total		<u>498,485</u>	<u>1,059,166</u>	<u>340,511</u>	<u>1,898,162</u>	<u>1,653,189</u>
Expenditure on:						
Raising funds	7	1,100	12	-	1,112	1,544
Charitable activities:						
- Educational operations	8	66,208	1,594,268	31,542	1,692,018	1,733,666
Total	7	<u>67,308</u>	<u>1,594,280</u>	<u>31,542</u>	<u>1,693,130</u>	<u>1,735,210</u>
Net income/(expenditure)		431,177	(535,114)	308,969	205,032	(82,021)
Transfers between funds	17	(459,532)	459,099	433	-	-
Other recognised gains/(losses)						
Actuarial losses on defined benefit pension schemes	19	-	(492,000)	-	(492,000)	(175,000)
Net movement in funds		<u>(28,355)</u>	<u>(568,015)</u>	<u>309,402</u>	<u>(286,968)</u>	<u>(257,021)</u>
Reconciliation of funds						
Total funds brought forward		88,134	(1,225,000)	2,151,422	1,014,556	1,268,973
Total funds carried forward		<u>59,779</u>	<u>(1,793,015)</u>	<u>2,460,824</u>	<u>727,588</u>	<u>1,011,952</u>

STREETSBROOK ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information Year ended 31 August 2019	Notes	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total 2019 £
Income and endowments from:					
Donations and capital grants	3	190,119	-	79,276	269,395
Charitable activities:					
- Funding for educational operations	4	32,106	991,790	-	1,023,896
Other trading activities	5	359,764	-	-	359,764
Investments	6	134	-	-	134
Total		582,123	991,790	79,276	1,653,189
Expenditure on:					
Raising funds	7	1,544	-	-	1,544
Charitable activities:					
- Educational operations	8	105,298	1,597,178	28,588	1,731,064
Total	7	106,842	1,597,178	28,588	1,732,608
Net income/(expenditure)		475,281	(605,388)	50,688	(79,419)
Transfers between funds	17	(529,199)	518,200	10,999	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	19	-	(175,000)	-	(175,000)
Net movement in funds		(53,918)	(262,188)	61,687	(254,419)
Reconciliation of funds					
Total funds brought forward		142,051	(962,812)	2,089,734	1,268,973
Total funds carried forward		88,133	(1,225,000)	2,151,421	1,014,554

STREETSBROOK ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2020

	Notes	2020 £	2019 £
Fixed assets			
Tangible assets	12	2,464,106	2,158,339
Current assets			
Stocks	13	200	155
Debtors	14	379,474	64,206
Cash at bank and in hand		272,795	230,976
		652,469	295,337
Current liabilities			
Creditors: amounts falling due within one year	15	(585,987)	(214,122)
Net current assets		66,482	81,215
Net assets excluding pension liability		2,530,588	2,239,554
Defined benefit pension scheme liability	19	(1,803,000)	(1,225,000)
Total net assets		727,588	1,014,554
Funds of the academy trust:			
Restricted funds	17		
- Fixed asset funds		2,460,824	2,151,421
- Restricted income funds		9,985	-
- Pension reserve		(1,803,000)	(1,225,000)
Total restricted funds		667,809	926,421
Unrestricted income funds	17	59,779	88,133
Total funds		727,588	1,014,554

The accounts on pages 17 to 39 were approved by the trustees and authorised for issue on 19 November 2020 and are signed on their behalf by:

Mr A Pierssene
Chair



Mrs L Minter
Headteacher



Company Number 10225404

STREETSBROOK ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Net cash provided by/(used in) operating activities	20		42,160		(2,632)
Cash flows from investing activities					
Dividends, interest and rents from investments		92		134	
Capital grants from DfE Group		340,511		79,276	
Purchase of tangible fixed assets		(340,944)		(93,782)	
Net cash used in investing activities			(341)		(14,372)
Net increase/(decrease) in cash and cash equivalents in the reporting period			41,819		(17,004)
Cash and cash equivalents at beginning of the year			230,976		247,980
Cash and cash equivalents at end of the year			272,795		230,976

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	Between 20 and 125 years
Computer equipment	30% Straight Line Basis
Fixtures, fittings & equipment	20% Straight Line Basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education, sponsors or other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency/Department for Education.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Capital grants	-	340,511	340,511	79,276
Other donations	14,374	-	14,374	190,119
	<u>14,374</u>	<u>340,511</u>	<u>354,885</u>	<u>269,395</u>

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
DfE / ESFA grants				
General annual grant (GAG)	-	722,969	722,969	720,064
Other DfE group grants	-	336,197	336,197	271,726
	<u>-</u>	<u>1,059,166</u>	<u>1,059,166</u>	<u>991,790</u>
Other funding				
Other incoming resources	41,590	-	41,590	32,106
	<u>41,590</u>	<u>-</u>	<u>41,590</u>	<u>32,106</u>
Total funding	<u>41,590</u>	<u>1,059,166</u>	<u>1,100,756</u>	<u>1,023,896</u>

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Other income	396,564	-	396,564	359,764

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Short term deposits	92	-	92	134

7 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2020 £	Total 2019 £
Academy's educational operations					
- Direct costs	1,011,330	-	23,850	1,035,180	1,042,245
- Allocated support costs	307,548	49,765	303,160	660,473	692,723
	1,318,878	49,765	327,010	1,695,653	1,734,968
Other expenditure					
Raising funds	-	-	1,112	1,112	1,544
Total expenditure	1,318,878	49,765	328,122	1,696,765	1,736,512

Net income/(expenditure) for the period includes:

	2020 £	2019 £
Fees paid to auditor for audit services	6,780	6,780
Depreciation of tangible fixed assets	35,177	32,492

The academy has, by resolution, waived the need for approval of the auditors' limitation liability, which has been set at £2,000,000 within the letter of engagement dated 10 October 2018. This approval has been confirmed in the letter of representation dated 19 November 2020.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Direct costs				
Educational operations	17,396	1,017,784	1,035,180	1,042,245
Support costs				
Educational operations	48,812	608,026	656,838	688,818
	<u>66,208</u>	<u>1,625,810</u>	<u>1,692,018</u>	<u>1,731,063</u>
			2020 £	2019 £
Analysis of support costs				
Support staff costs			307,548	300,036
Depreciation			35,177	32,492
Technology costs			31,360	34,854
Premises costs			104,188	110,331
Legal costs			29,714	29,083
Other support costs			137,671	169,077
Governance costs			11,180	12,945
			<u>656,838</u>	<u>688,818</u>

9 Staff

Staff costs

Staff costs during the year were:

	2020 £	2019 £
Wages and salaries	942,841	957,463
Social security costs	68,608	73,577
Pension costs	295,356	256,230
Staff costs - employees	<u>1,306,805</u>	<u>1,287,270</u>
Agency staff costs	6,746	9,955
	<u>1,313,551</u>	<u>1,297,225</u>
Staff development and other staff costs	5,327	5,950
Total staff expenditure	<u>1,318,878</u>	<u>1,303,175</u>

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

9 Staff

(Continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020 Number	2019 Number
Teachers	8	8
Administration and support	45	41
Management	6	6
	<u>59</u>	<u>55</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£80,000 - £90,000	<u>1</u>	<u>1</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £306,032 (2019: £295,816).

10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

Mrs L Minter (headteacher):

- Remuneration £80,000 - £90,000
- Employer's pension contributions £15,000 - £20,000

During the year, travel and subsistence payments totalling £nil were reimbursed or paid directly to the trustees.

11 Insurance for trustees and officers

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2020 was approximately £41 (2019: £47).

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

12 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 September 2019	2,165,313	47,986	30,271	2,243,570
Additions	333,890	4,948	2,106	340,944
At 31 August 2020	2,499,203	52,934	32,377	2,584,514
Depreciation				
At 1 September 2019	51,770	27,172	6,289	85,231
Charge for the year	19,940	8,862	6,375	35,177
At 31 August 2020	71,710	36,034	12,664	120,408
Net book value				
At 31 August 2020	2,427,493	16,900	19,713	2,464,106
At 31 August 2019	2,113,543	20,814	23,982	2,158,339

13 Stocks

	2020 £	2019 £
School uniform	200	155

14 Debtors

	2020 £	2019 £
Trade debtors	1,310	2,399
VAT recoverable	89,025	23,330
Other debtors	276,001	27,054
Prepayments and accrued income	13,138	11,423
	379,474	64,206

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

15 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other taxation and social security	15,564	17,129
Other creditors	444,792	48,646
Accruals and deferred income	125,631	148,347
	<u>585,987</u>	<u>214,122</u>

16 Deferred income

	2020	2019
	£	£
Deferred income is included within:		
Creditors due within one year	<u>61,005</u>	<u>68,014</u>
Deferred income at 1 September 2019	68,014	112,711
Released from previous years	(68,014)	(112,711)
Resources deferred in the year	<u>61,005</u>	<u>68,014</u>
Deferred income at 31 August 2020	<u>61,005</u>	<u>68,014</u>

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	-	722,969	(1,115,260)	392,291	-
Other DfE / ESFA grants	-	336,197	(393,020)	66,808	9,985
Pension reserve	(1,225,000)	-	(86,000)	(492,000)	(1,803,000)
	<u>(1,225,000)</u>	<u>1,059,166</u>	<u>(1,594,280)</u>	<u>(32,901)</u>	<u>(1,793,015)</u>
Restricted fixed asset funds					
Inherited on conversion	2,056,184	-	(19,218)	-	2,036,966
DfE group capital grants	94,968	340,511	(12,054)	433	423,858
Capital expenditure from GAG	270	-	(270)	-	-
	<u>2,151,422</u>	<u>340,511</u>	<u>(31,542)</u>	<u>433</u>	<u>2,460,824</u>
Total restricted funds	<u>926,422</u>	<u>1,399,677</u>	<u>(1,625,822)</u>	<u>(32,468)</u>	<u>667,809</u>
Unrestricted funds					
General funds	78,314	498,485	(63,673)	(459,532)	53,594
Fixed asset	9,820	-	(3,635)	-	6,185
	<u>88,134</u>	<u>498,485</u>	<u>(67,308)</u>	<u>(459,532)</u>	<u>59,779</u>
Total funds	<u>1,014,556</u>	<u>1,898,162</u>	<u>(1,693,130)</u>	<u>(492,000)</u>	<u>727,588</u>

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

The GAG must be used for the normal running costs of the academy.

Other DfE / EFA grants

Other DfE / EFA grants relates to other grants such as Sports Grant and Pupil Premium allocation.

Other government grants

Other government grants relates to local authority grants and funding for specific purposes such as special education needs.

Other restricted funds

Other restricted funds relates to funds received for specific purposes from other sources.

Pension reserve

The pension reserve relates to the deficit on the Local Government Pension Scheme.

DfE / EFA capital grants

DfE / EFA capital grants relates to the Devolved Formula Capital Grant and Academies Capital Maintenance Grant.

General funds

General funds relates to funds which are unrestricted in nature and therefore can be used as the Trustees deem appropriate.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	-	720,064	(1,079,964)	359,900	-
Other DfE / ESFA grants	9,188	271,726	(439,214)	158,300	-
Pension reserve	(972,000)	-	(78,000)	(175,000)	(1,225,000)
	<u>(962,812)</u>	<u>991,790</u>	<u>(1,597,178)</u>	<u>343,200</u>	<u>(1,225,000)</u>
Restricted fixed asset funds					
Transfer on conversion	2,081,233	-	(25,050)	-	2,056,183
DfE group capital grants	6,410	79,276	(1,717)	10,999	94,968
Capital expenditure from GAG	2,091	-	(1,821)	-	270
	<u>2,089,734</u>	<u>79,276</u>	<u>(28,588)</u>	<u>10,999</u>	<u>2,151,421</u>
Total restricted funds	<u>1,126,922</u>	<u>1,071,066</u>	<u>(1,625,766)</u>	<u>354,199</u>	<u>926,421</u>
Unrestricted funds					
General funds	128,327	582,123	(102,938)	(529,199)	78,313
Fixed asset	13,724	-	(3,904)	-	9,820
	<u>142,051</u>	<u>582,123</u>	<u>(106,842)</u>	<u>(529,199)</u>	<u>88,133</u>
Total funds	<u>1,268,973</u>	<u>1,653,189</u>	<u>(1,732,608)</u>	<u>(175,000)</u>	<u>1,014,554</u>

18 Analysis of net assets between funds

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total Funds £
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	6,183	-	2,457,923	2,464,106
Current assets	139,611	135,776	377,082	652,469
Creditors falling due within one year	(86,015)	(125,791)	(374,181)	(585,987)
Defined benefit pension liability	-	(1,803,000)	-	(1,803,000)
Total net assets	<u>59,779</u>	<u>(1,793,015)</u>	<u>2,460,824</u>	<u>727,588</u>

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	9,819	-	2,148,520	2,158,339
Current assets	189,286	85,666	20,385	295,337
Creditors falling due within one year	(110,972)	(85,666)	(17,484)	(214,122)
Defined benefit pension liability	-	(1,225,000)	-	(1,225,000)
Total net assets	88,133	(1,225,000)	2,151,421	1,014,554

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Barnett Waddingham. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £19,753 (2019 £19,221) were payable to the schemes at 31 August 2020 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2.0% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £97,831 (2019: £68,006).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 18.4% for employers and 5.5% to 6.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £	2019 £
Employer's contributions	133,000	128,000
Employees' contributions	29,000	27,000
Total contributions	162,000	155,000

Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	3.20	3.65
Rate of increase for pensions in payment/inflation	2.20	2.15
Discount rate for scheme liabilities	1.65	1.90
Inflation assumption (CPI)	2.20	2.15

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectancies on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	21.9	20.9
- Females	24.1	23.2
Retiring in 20 years		
- Males	23.8	22.6
- Females	26.0	25.1

Sensitivity analysis at 31 August 2020	£'000s	£'000s	£'000s
Adjustment to discount rate	+0.1%	0.0%	-0.1%
Present value of total obligation	2,415	2,491	2,570
Projected service cost	253	263	273
Adjustment to long term salary	+0.1%	0.0%	-0.1%
Present value of total obligation	2,494	2,491	2,488
Projected service cost	263	263	263
Adjustment to pension increase and deferred revaluation	+0.1%	0.0%	-0.1%
Present value of total obligation	2,567	2,491	2,418
Projected service cost	273	263	253
Adjustment to life expectancy assumptions	+1 year	None	-1 year
Present value of total obligation	2,590	2,491	2,396
Projected service cost	273	263	254

The academy trust's share of the assets in the scheme

	2020 Fair value £	2019 Fair value £
Equities	385,000	306,000
Government Bonds	75,000	48,000
Other Bonds	27,000	19,000
Cash/Liquidity	46,000	18,000
Property	52,000	42,000
Other assets	103,000	76,000
Total market value of assets	688,000	509,000

The actual return on scheme assets was £38,000 (2019: £25,000).

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations		(Continued)	
Amount recognised in the Statement of Financial Activities		2020	2019
		£	£
Current service cost		197,000	182,000
Interest cost		22,000	24,000
Total operating charge		<u>219,000</u>	<u>206,000</u>
Changes in the present value of defined benefit obligations		2020	2019
		£	£
At 1 September 2019		1,734,000	1,251,000
Current service cost		197,000	182,000
Interest cost		33,000	34,000
Employee contributions		29,000	27,000
Actuarial loss		519,000	190,000
Benefits paid		(21,000)	50,000
At 31 August 2020		<u>2,491,000</u>	<u>1,734,000</u>
Changes in the fair value of the academy trust's share of scheme assets		2020	2019
		£	£
At 1 September 2019		509,000	279,000
Interest income		55,000	25,000
Actuarial loss		(17,000)	-
Employer contributions		133,000	128,000
Employee contributions		29,000	27,000
Benefits paid		(21,000)	50,000
At 31 August 2020		<u>688,000</u>	<u>509,000</u>

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	205,032	(79,419)
Adjusted for:		
Capital grants from DfE and other capital income	(340,511)	(79,276)
Investment income receivable	(92)	(134)
Defined benefit pension costs less contributions payable	64,000	54,000
Defined benefit pension scheme finance cost	22,000	24,000
Depreciation of tangible fixed assets	35,177	32,492
(Increase) in stocks	(45)	(97)
(Increase)/decrease in debtors	(315,266)	72,481
Increase/(decrease) in creditors	371,865	(26,679)
Net cash provided by/(used in) operating activities	42,160	(2,632)

21 Analysis of changes in net funds

	1 September 2019 £	Cash flows £	31 August 2020 £
Cash	230,976	41,819	272,795

22 Commitments under operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £	2019 £
Amounts due within one year	454	1,630
Amounts due in two and five years	-	454
	454	2,084

23 Related party transactions

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 10.

STREETSBROOK ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

25 Covid-19

As mentioned in the trustees report, the Covid-19 pandemic which has spread across the country during 2020 has had a significant impact on the academy, forcing schools and nurseries to close in March 2020. In line with government guidance, the school remained open throughout the duration of lockdown to provide care for the children of key workers. The childcare provision was closed from March to June, and the academy took advantage of the government job retention scheme for childcare staff to ensure the academy remained a viable going concern throughout the pandemic. Having reviewed the current and forecast financial position of the academy in detail, the trustees do not feel there is a significant risk to the academy's going concern status due to Covid-19.

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